

## KABALEGA FOUNDATION

## ORGANISATIONAL PROFILE



2025

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### Welcome Message



A word from the Executive Chairman on behalf of the team.

Welcome to Kabalega Foundation! We are thrilled to share our journey with you and invite you to join us in making a lasting impact on the communities we serve. As a dynamic organization, we are dedicated to fostering positive change by empowering individuals, promoting sustainable development, while honoring and celebrating the legacy of Omukama (King) Cwa II Kabalega. Through our various programs, we strive to create opportunities for growth, innovation, and collective progress. We believe that every effort, no matter how small, contributes to building a brighter future for all. We invite you to explore our work and consider how you can be a part of this transformative journey.

We are deeply committed to creating lasting change in the community through our diverse programs by aiming to address pressing challenges faced by many, from access to education to environmental sustainability, to cultural preservation, and enhancement of livelihoods. We believe that by empowering individuals, fostering partnerships, and driving collective action, we can build a more resilient and prosperous future for those we are privileged to serve. Whether you are a donor, partner, volunteer, or community member, we welcome you to join us in this journey of positive transformation to make a meaningful difference together.

This profile is compiled to give you a picture of who we are, what we do, the people we work with, and our aspirations for the future. Happy reading!

With warm regards,

#### Dr. James Isagara Kisoro

Executive Chairman, Kabalega Foundation

## **1. About Kabalega Foundation**

Kabalega Foundation is a non-profit, non-governmental organization committed to driving sustainable development and creating lasting positive change in Uganda. With a strong focus on community empowerment, the Foundation aims to enhance the wellbeing of local populations by addressing key issues such in education, environmental protection, and sustainable natural resource utilisation, cultural preservation, and social livelihood improvement. Through collaborative efforts with communities, local governments, cultural institutions, funders, and other stakeholders, the Foundation seeks to promote inclusive growth and ensure the availability of essential services and resources for both present and future generations.

At Kabalega Foundation, we believe in the power of grassroots initiatives and active civic engagement. Our programs are designed to build capacity, empower individuals, and foster a sense of pride and unity within communities. By supporting education, sustainable resource utilization practices, and cultural conservation, and the other programmes we run, we aim to create a well-rounded approach to development that not only addresses immediate needs but also nurtures long-term prosperity and sustainability.

## 2. Our Mission, Vision & Values

#### 2.1 Mission Statement

- To empower communities by promoting sustainable development, educational advancement, environmental conservation, preservation of cultural heritage, and social livehoods enhancement.
- Through collaborative partnerships, capacity-building initiatives, and active civic engagement, Kabalega Foundation is dedicated to improving the quality of life for all, fostering unity, and ensuring a prosperous and sustainable future for present and future generations.

#### 2.2. Vision Statement

- To create a world where communities thrive through sustainable development, access to quality education, environmental stewardship, and the preservation of cultural heritage.
- We envision a future where empowered individuals and unified communities work together to build a resilient, equitable, and prosperous society for all.

## 3. Our Values

- **Transparency:** We are accountable for our actions and decisions to the community we serve, to partners, staff, government, and the public at large.
- **Voluntarism:** We promote voluntary service guided by a will to pursue shared interests for the common good of society.
- **Sustainability:** We are committed to promoting environmentally sustainable practices that ensure the fair utilization and preservation of natural resources for future generations, fostering long-term well-being for both people and the planet.
- **Integrity:** We uphold the highest standards of honesty, transparency, and accountability in all our activities, building trust with our partners and the communities we serve.
- **Collaboration:** We value the power of partnerships and collective action, working together with local communities, governments, and other stakeholders to achieve shared goals and create lasting impact.
- **Cultural Respect and Preservation:** We are dedicated to preserving and celebrating the diverse cultural heritage of the communities we serve, fostering pride and unity while promoting cultural exchange and understanding.
- Equity and Inclusivity: We are committed to ensuring that every individual, regardless of their background, has equal access to opportunities and is treated with respect and dignity.
- **Innovation:** We embrace creative solutions and forward-thinking approaches to solve complex community challenges, driving progress and enhancing the impact.

## 4. Objectives and Goals

#### 4.1 Objectives:

As a Foundation, we seek to;

#### i. Promote Access to Quality Education

 Improve educational infrastructure and access to quality education, particularly for marginalized groups, in order to create long-term opportunities for children and adults.

#### ii. Enhance Environmental Sustainability

 Implement sustainable practices in communities, focusing on conservation efforts, natural resource management, and environmental conservation awareness to reduce pollution and preserve ecosystems.

#### iii. Preserve and Promote Cultural Heritage

 Safeguard and promote the rich cultural traditions and heritage of local communities by supporting cultural practices, events, and the protection of important heritage sites.

#### iv. Foster Community Empowerment and Livelihoods

 Empower local communities by offering training, skill-building, and creating opportunities for economic independence through sustainable agriculture, entrepreneurship, and vocational programs.

#### v. Strengthen Civic Engagement and Advocacy

 Increase community participation in local governance and decisionmaking processes, raising awareness on human rights, social issues, and environmental responsibility to foster informed, active citizenship.

#### vi. Support Social wellbeing and health Initiatives

 Enhance access to healthcare services and promote hygiene, sanitation, and wellness programs to improve the overall health of underserved communities.

#### vii. Develop Partnerships for Long-Term Impact

 Establish and strengthen partnerships with local, national, and international organizations, government bodies, and the private sector to drive collective action and maximize impact.

#### 4.2. Goals:

#### i. Increase School Enrollment and Retention

 Support at least 100 students to stay in school, from among underprivileged children in targeted communities over the next five years.

#### ii. Reduce Carbon Footprint and Promote Green Practices

 Support environmental conservation through target initiatives, including tree planting, waste management, renewable energy and clean-cooking initiatives, and enhanced awareness creation on the importance of sustainable natural resource utilisation.

#### iii. Safeguard Cultural Sites and Practices

 Successfully preserve at least five cultural landmarks or heritage sites in the community, and organize bi-annual cultural festivals to promote and celebrate local traditions.

#### iv. Create 1,000 Jobs and Livelihoods

 Facilitate the creation of at least 1,000 sustainable jobs within local communities over the next five years through vocational skills training programs and small business support initiatives.

#### v. Improve Access to Clean Water and Sanitation

 Support access to clean drinking water and improved sanitation facilities for at least 5,000 households in rural and underserved areas over the next five years.

#### vi. Strengthen Advocacy and Policy Influence

 Increase the number of community members participating in local governance meetings and advocacy activities by 20% in the next five years, ensuring that citizens' voices are heard in the development process.

#### vii. Diversify Funding Sources and Increase Financial Sustainability

 Secure at least 5 new funding sources (grants, donations, or partnerships) within the next year to support the Foundation's ongoing programs and ensure financial sustainability.

## 5. Key Program Areas

#### 1. Educational Advancement

The Kabalega Foundation is dedicated to improving access to quality education for all, particularly in underserved communities. This program focuses on building and upgrading educational infrastructure, providing educational materials, supporting vocational skills training, and offering scholarships to disadvantaged students. Our goal is to ensure that children, youth, and adults have the necessary skills and opportunities to succeed academically and professionally.



More about the Kabalega Education Fund at: <u>www.kef.kabalegafoundation.org</u>, and our Community Skills Development Programme at: <u>www.kabalegafoundation.org/csdp/</u>

#### 2. Environmental Protection and Conservation

Promoting environmental sustainability is at the heart of Kabalega Foundation's work. This program emphasizes the importance of conservation efforts, sustainable resource utilisation, and environmental conservation awareness creation. Initiatives under this program include tree planting campaigns, proper waste management practices, renewable energy and clean cooking projects, and advocacy for policies aimed at reducing environmental degradation and promoting eco-friendly practices.



Find more at: https://kabalegafoundation.org/green-future-campaign/

#### 3. Cultural Conservation and Promotion

Preserving and promoting the rich cultural heritage of local communities is a central priority for the Foundation. This program focuses on safeguarding traditional practices, customs, and important cultural sites. By organizing cultural events, festivals, educational campaigns, and undertaking cultural preservation projects, Kabalega Foundation aims to foster cultural pride, unity, and awareness, ensuring that local traditions are passed down to future generations.



Find more at: https://kabalegafoundation.org/cultural-research-documentation/

#### 4. Community Empowerment and Social Livelihood Improvement

Kabalega Foundation seeks to enhance the livelihoods of local communities by facilitating skill-building workshops, vocational training programs, and creating job opportunities. The program also supports sustainable agriculture practices and provides access to clean water and sanitation, improving the overall quality of life. The goal is to reduce poverty and promote self-reliance among community members.



Find more at: https://kabalegafoundation.org/social-livelihood-improvement/

#### 5. Civic Advocacy and Participation

This program aims to foster active citizen participation in governance and community decision-making. Kabalega Foundation seeks to raise awareness about social, cultural, and economic issues, empowering local populations to engage with government initiatives and advocate for their rights. By promoting accountability and transparency, we strive to strengthen civic structures and encourage responsible community involvement in shaping their future.



Find more at: https://kabalegafoundation.org/advocacy/

#### 6. Health and Well-being

The Foundation is committed to improving health outcomes for underserved communities through various health-related initiatives. These include providing access to healthcare services, promoting hygiene and sanitation, offering nutrition and wellness programs, and supporting mental health awareness. Our goal is to create healthier environments and empower individuals with the tools and knowledge to lead healthy lives.



#### 7. Partnerships and Capacity Building

Kabalega Foundation recognizes that collaboration is key to achieving sustainable development. This program focuses on building partnerships with local governments, NGOs, the private sector, and international organizations to maximize impact. Through joint ventures and capacity-building initiatives, we aim to strengthen the capabilities of local organizations and communities, ensuring long-term development and positive change.

## 6. Initiatives



#### 6.1. The Annual Kabalega Independence Run

**Kabalega Independence Run**, now with 2 editions run, is an annual social event that brings together individuals from all walks of life to run in celebration of the rich legacy of Omukama (King) Cwa II Kabalega. This event honors the courage, leadership, and resilience of the Bunyoro Kingdom's historical ruler, whose influence continues to inspire generations. The run not only commemorates his remarkable legacy but also serves as a platform to raise awareness and generate support for vital communitybased causes.

Proceeds from the event are directed toward funding the Foundation's social impact programs that address critical issues such as education, healthcare, environmental conservation, and social empowerment. By participating in the Kabalega Independence Run, individuals contribute to the continued development and transformation of local communities, creating a positive and lasting impact on the lives of those in need.



More about this initiative at: https://kabalegaindependencerun.com/

#### 6.2. Kabalega Memorial Lecture Series

The Kabalega Memorial Lecture series is a platform dedicated to reflecting on the key issues that impact society and facilitating meaningful dialogue with relevant stakeholders. This event serves as an important forum for thought leaders, policymakers, community leaders, academics, and other key figures to come together and engage in discussions that address pressing social, economic, and cultural challenges. By leveraging this platform, Kabalega Foundation aims to rally stakeholders at various levels—local, national, and international—to critically examine the challenges faced by communities, propose innovative solutions, and drive collaborative efforts for positive change.

The lecture not only honors the legacy of Omukama (King) Cwa II Kabalega but also acts as a catalyst for action, fostering a deeper understanding of societal issues and inspiring collective responsibility toward sustainable development and social progress.



More about this initiative at: https://kml.kabalegafoundation.org/

#### 6.3. Kabalega Institute of Leadership and Cultural Studies

The Kabalega Institute of Leadership & Cultural Studies (KILCS) is dedicated to nurturing the next generation of leaders through comprehensive leadership training and cultural studies. The institute's focus is on empowering individuals with the skills, knowledge, and values needed to become effective leaders in their communities and beyond. KILCS seeks to offer programs that blend leadership development with a deep understanding of local and global cultural dynamics, emphasizing the importance of cultural heritage, social responsibility, and sustainable development. By fostering critical thinking, innovation, and ethical leadership, KILCS aims to produce well-rounded leaders who are equipped to drive positive change, promote cultural preservation, and contribute to the socioeconomic development of their communities.

More about this initiative at: <u>https://kilcs.org/</u>

#### 6.4. Kabalega Cultural Square:

Kabalega Cultural Square is a special legacy project to mark 100 Years of Omukama (king) Cwa II Kabalega's legacy (1853 - 1923). Omukama Cwa II Kabalega is most notably remembered for his development, positive social reforms, efforts towards reunification of the former Kitara Empire, abolition of slave trade, promotion of human rights, and resistance to colonial rule. In 2009, Omukama Cwa II Kabalega was posthumously declared a national hero by the Government of Uganda.





Artistic impression of the planned Kabalega Cultural Square (Isaazi Lya'Kabalega). Read more about this planned project and how to be a part of it or contribute to its development at: <u>https://kcs.kabalegafoundation.org/</u>

#### 6.5. Kabalega Education Fund

The Kabalega Education Fund is a transformative initiative aimed at supporting educational development through providing financial support to students from underprivileged backgrounds, ensuring they have access to quality education and the opportunity to pursue their academic and professional dreams. The fund focuses on scholarships, school supplies, and educational resources for youth in need, particularly targeting those from marginalized communities. By investing in education, the Kabalega Education Fund aims to break the cycle of poverty, empower individuals with the knowledge and skills needed for a brighter future, and contribute to the development of a more equitable and educated society. This initiative is a vital step in building a sustainable future for the next generation. Together with our partners, Kabalega Foundation works to empower local communities, support cultural initiatives, and foster development and a deeper understanding of Uganda's rich traditions.



More about this initiative at: https://kef.kabalegafoundation.org/

## 7. Target Beneficiaries

The Kabalega Foundation serves a diverse range of beneficiaries, focusing on vulnerable and marginalized communities that face socio-economic challenges. Our programs are designed to reach individuals and groups who would benefit most from the Foundation's interventions, ensuring equitable access to opportunities for growth and development.

#### 1. Children and Youth

We focus on improving the educational outcomes and future prospects of children and youth, especially those from low-income and rural backgrounds. Our programs aim to increase school enrollment, retention, and academic success while offering vocational training and career guidance for young adults.

#### 2. Women and Girls

Empowering women and girls is central to our mission. Through skills training, economic empowerment programs, and health initiatives, we strive to enhance the role of women in community development, reduce gender inequality, and increase access to education and healthcare.

#### 3. Farmers and Rural Communities

Our programs target smallholder farmers and rural communities, helping them adopt sustainable farming practices, improve crop yields, and gain access to markets. We also aim to provide training in water management, sanitation, and sustainable agriculture to ensure food security and long-term economic stability.

#### 4. Marginalized and Vulnerable Groups

This includes individuals facing specific challenges such as those living with disabilities, the elderly, refugees, or individuals from marginalized and vulnerable groups. We aim to provide targeted assistance to ensure that these individuals have access to healthcare, education, social services, and are integrated into mainstream development activities.

#### 5. Local Communities in Remote and Underserved Areas

Kabalega Foundation seeks to prioritize communities that are geographically or economically isolated, where access to basic services like healthcare, education, and clean water may be limited. By working in these areas, we aim to bridge development gaps and ensure that no community is left behind.

#### 6. Small Businesses and Entrepreneurs

We aim to support local entrepreneurs, especially women and youth, by providing skills training, financial literacy programs, and facilitating access to affordable microfinance resources. This will help create sustainable economic opportunities and encourage entrepreneurship within local economies.

#### 7. Civic Leaders and Local Government Institutions

Kabalega Foundation seeks to work closely with local governments and civic leaders to enhance governance and accountability. We aim to provide training in leadership, good governance, and community development to ensure that local institutions are effective in meeting the needs of the communities they serve.

## 8. Geographic Scope

Kabalega Foundation is registered as a National NGO in Uganda, with a wellestablished presence in the Bunyoro Sub-region. While our operations have gained ground in this region by our progenitor's historical inclination to Bunyoro-Kitara Kingdom, our goal is to use this strong foundation as a base to expand and serve communities across Uganda owing to the nationalistic and pan-African mindset of Omukama Cwa II Kabalega. By leveraging the success and lessons learned in Bunyoro, we aim to replicate effective programs in other regions, addressing the diverse needs of underserved communities nationwide.

#### 1. National Coverage

As a National NGO, Kabalega Foundation seeks to operate throughout Uganda, focusing on communities that face challenges in areas such as education, healthcare, clean water access, and sustainable livelihoods. Our programs are designed to ensure equitable development and create opportunities for marginalized populations across the country.

#### 2. Bunyoro Sub-region Focus

The Bunyoro Sub-region, where Kabalega Foundation is deeply embedded, remains a key priority. We aim to serve local communities through targeted interventions that address regional challenges in education, agriculture, environmental sustainability, and cultural preservation. Our strong community connections in this area allow us to implement effective, context-specific programs that have a lasting impact.

#### 3. Expansion to Other Regions

Kabalega Foundation's strategic vision includes using the success of our programs in Bunyoro as a model to expand our reach to other regions of Uganda. We aim to scale up our initiatives and extend our support to areas facing similar developmental challenges, ensuring that our impact is felt nationally.

#### 4. Collaborations and Partnerships

We see to strengthen our work in both Bunyoro and beyond through partnerships with local governments, national agencies, community organizations, and other stakeholders, with these collaborations to allow us to address local needs while aligning our efforts with Uganda's national development goals, ensuring that our programs are impactful and sustainable.

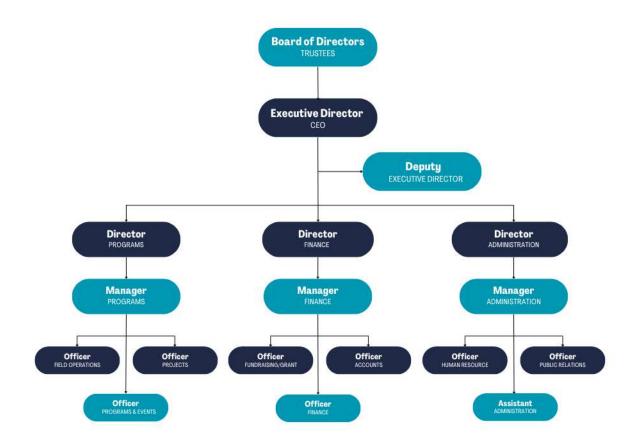
#### 5. Future Growth and Expansion

Looking ahead, Kabalega Foundation is committed to broadening its geographic scope, gradually reaching more regions across Uganda and exploring opportunities for cross-border initiatives in neighboring countries. Our goal is to scale our programs to maximize their impact and create positive change for communities nationwide.

## 9. Organizational Structure & Leadership

Below is the outline of Kabalega Foundation leadership and governance structure

## Kabalega Foundation Organogram



#### 9.1. Board of Directors.

The Board of Directors at Kabalega Foundation is composed of a dedicated and diverse group of professionals, leaders, and experts committed to guiding the Foundation's strategic direction and ensuring its mission is effectively achieved.

#	Name	Role
1.	Dr. James Isagara Kisoro	Executive Chairman
2.	Mr. Hamu Mugenyi	Board Secretary
3.	Mrs. Joanita M. Bushara	Treasurer
4.	Mr. Dennis Kamurasi	Board Member
5.	Mr. Ramathan Kimera	Board Member
6.	Ms. Stella Kasemiire	Board Member

## **10.** Partnerships and Collaborations

At Kabalega Foundation, we believe that collaboration is key to our work. From preserving and promoting cultural heritage, to environmental conservation, to educational support, advocacy and social livelihood improvement, our partners play a vital role in helping us achieve our mission and vision. Together, we work to empower local communities, through support initiatives, and community development projects.

Below are some of the partners, collaborators, donors, and stakeholders that we have worked with and continue to engage with to achieve our mission:

- 1. Bunyoro-Kitara Kingdom
- 2. Ministry of Tourism, Wildlife and Antiquities (MTWA) Uganda
- 3. Ministry of Energy and Mineral Development (MEMD) Uganda
- 4. National Forestry Authority (NFA)
- 5. Uganda Wildlife Authority (UWA)
- 6. National Planning Authority (NPÁ)
- 7. Uganda Energy Credit Capitalisation Company (UECCC)
- 8. Konrad Adenauer Stiftung
- 9. The PLO Lumumba Foundation.
- 10. Stanbic Bank Uganda
- 11. Equity Bank Uganda
- 12. East African Crude Oil Pipeline
- 13. Roofings Uganda Limited
- 14. Joshua Cheptegei Development Foundation
- 15. Reproductive Health Uganda
- 16. Uganda Blood Transfusion Services
- 17. Civil Aviation Authority
- 18. Vision Group Uganda
- 19. Airtel Money Uganda
- 20. Billbrain Institute of Technology
- 21. Hoima City Council
- 22. Uganda Red Cross Society
- 23. Young African Leaders Initiative (YALI) Uganda Chapter
- 24. Nyati Motion Pictures
- 25. Development Revolvers Uganda, among others...

## 11. Future Plans

As Kabalega Foundation looks to the future, we are committed to building on our successes and expanding our impact to serve more communities across Uganda and beyond. Our future plans focus on scaling our programs, enhancing sustainability, and forging new partnerships to address evolving challenges and create lasting change.

#### 1. Expansion of Program Reach

Building on our strong foundation in the Bunyoro Sub-region, we plan to expand our presence across Uganda. Our goal is to replicate successful initiatives in other regions, particularly in underserved and rural communities. We aim to increase the number of beneficiaries reached through education, cultural resource, health, environmental, and livelihood improvement programs.

#### 2. Strengthening Community-Based Programs

Kabalega Foundation is committed to deepening its engagement with local communities. In the coming years, we will invest in strengthening our community-based reach, local leadership collaborations, and citizen participation in our community development initiatives. We will continue to prioritize inclusive, people-centered approaches that empower communities to take ownership of their development.

#### 3. Enhancing Environmental Sustainability

As climate change and environmental degradation continue to impact communities, we plan to scale up our environmental programs, including promoting reforestation, sustainable agriculture, and renewable energy utilization initiatives. We aim to establish more partnerships with environmental organizations and contribute to Uganda's national environmental goals.

#### 4. Diversification of Funding Sources

To ensure the sustainability of our programs, Kabalega Foundation will work towards diversifying its funding base. This includes seeking new partnerships with government agencies, international donors, the private sector, and philanthropic organizations. We also plan to launch fundraising campaigns to increase community involvement and financial independence.

#### Promoting Innovation and Technology

Embracing innovation and technology will be key to the Foundation's future growth. We plan to incorporate digital tools into our programs to improve access to education, healthcare, and services in remote areas. Through the use of mobile platforms, and online learning tools, we aim to break down barriers to services and expand our reach.

#### Regional and International Expansion

As we grow, Kabalega Foundation envisions extending its efforts beyond Uganda, potentially reaching neighboring countries facing similar development challenges. By leveraging lessons learned and successful program models, we aim to contribute to regional development, cultural exchange, and cross-border collaboration.

#### Monitoring, Evaluation, and Impact Assessment

To ensure the effectiveness of our programs, we plan to enhance our monitoring, evaluation, and impact assessment mechanisms. This will enable us to track progress, learn from experiences, and adjust strategies to maximize impact. Continuous learning and adaptation will be central to the Foundation's ongoing success.

## 12. Our Address & Contacts

Hoima Office:	Ground Floor, JM8 Building, Duhaga, Hoima City, Uganda	
Kampala Office:	e: Plot 86 Bukoto Road, Bukoto, Kampala, Uganda	
Postal Address:	P.O.Box 22149, Kampala, Uganda.	
Email:	info@kabalegafoundation.org	
Telephone:	+256 (0) 200 900935	
Mobile:	+256 (0) 764 754259	
Website:	www.kabalegafoundation.org	
Social Media:	Facebook, X (formerly Twitter), LinkedIn, Instagram	

Towards positive social, cultural and economic transformation of society.

# Kabalega Foundation



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