



## ENVIRONMENTAL POLICY

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**Kabalega Foundation** is committed to promoting sustainable practices in all aspects of our operations, programs, and partnerships. We recognize the critical importance of environmental stewardship and the role we play in safeguarding the planet for current and future generations. This Environmental Policy outlines our commitment to minimizing our environmental footprint and fostering a culture of sustainability within our organization and the communities we serve.

### Our Commitment

We commit to the following guiding principles in our environmental practices:

- 1. Sustainable Resource Management**

We will actively seek ways to minimize waste, conserve resources, and utilize renewable resources whenever possible in our operations. This includes reducing energy consumption, water use, and promoting sustainable sourcing and procurement practices across all our programs and initiatives.

- 2. Minimizing Environmental Impact**

We are dedicated to minimizing the environmental impact of our activities. This includes reducing emissions, managing waste responsibly, and utilizing eco-friendly materials and technologies in our day-to-day operations.

- 3. Promoting Environmental Awareness**

As part of our educational and community-focused programs, we will promote environmental awareness and sustainability practices. We aim to equip local communities with the knowledge and tools to protect their natural resources and adapt to the challenges of climate change.

- 4. Sustainable Project Design**

We will integrate environmental sustainability into the planning, implementation, and evaluation of all our programs. This includes considering the environmental impact of each project, engaging local communities in environmentally responsible practices, and prioritizing environmentally friendly solutions in our interventions.

- 5. Partnerships for Environmental Sustainability**

We will work in collaboration with like-minded organizations, governments, and other stakeholders to amplify our environmental efforts. By building strong partnerships, we can advocate for policy changes and support sustainable development practices on a broader scale.

- 6. Continuous Improvement and Accountability**

We are committed to continuously assessing and improving our environmental practices. Regular environmental audits will be conducted to evaluate our progress and identify opportunities for further sustainability improvements. We hold ourselves accountable for our actions and will ensure

that our environmental goals are met through transparent reporting and performance monitoring.

## Responsibilities

- **Board of Trustees:** Ensure that environmental sustainability is prioritized at the strategic level and is incorporated into the Foundation's mission and goals.
- **Executive Leadership:** Implement this policy within the Foundation, ensuring that it is integrated into all aspects of operations, program development, and decision-making.
- **Staff and Volunteers:** Adhere to environmental guidelines and contribute to the Foundation's sustainability efforts in their day-to-day activities.
- **Partners and Stakeholders:** Collaborate with us to support and implement sustainable practices in all joint projects, ensuring mutual commitment to environmental stewardship.

## Environmental Goals

To operationalize this policy, Kabalega Foundation will set measurable environmental goals, which may include:

1. **Reducing paper consumption:** Decreasing our environmental impact through printing by 20% annually, with a focus on digital communication and minimizing paper waste.
2. **Minimizing carbon emissions:** Reducing our carbon footprint from transportation (including driving and other motorized use) by 10% each year, through the promotion of eco-friendly travel alternatives, carpooling, and the use of more energy-efficient vehicles.
3. **Waste management:** Sorting at least 80% of our waste for recycling, composting, or proper disposal, ensuring responsible management of resources and reducing waste sent to landfills.
4. **Sustainable project implementation:** Ensuring that 75% of all new projects and programs incorporate sustainability principles, with defined environmental standards met for each initiative, promoting environmentally responsible solutions in every aspect of our work.

Kabalega Foundation believes that protecting the environment is an integral part of our mission to improve lives and create sustainable change. By embedding environmental responsibility into our organizational culture, program design, and daily practices, we aim to contribute to a more sustainable, healthier, and more resilient world. We are committed to making tangible, positive environmental impacts in the communities we serve, while continuously striving to reduce our own environmental footprint.

Signed:



Date: 04/01/2020

Executive Chairperson